

Enable Gas Transmission, LLC and Enable Mississippi River Transmission, LLC Transmission Function Employees Titles and Job Descriptions

Job Title	Job Description
Sr Engineer	Responsible for developing strategies for the optimal use of Enable Transmission & Storage assets, capacity, and services. Develops project scopes working between the Commercial Team and the E&C team (includes pipeline hydraulic modelers). Provides recommendations for Asset Rationalization.
Construction Manager	Coordinates contract construction of gas pipeline, plant, measurement, and compression projects. Responsible for on-site construction management, maintenance of quality control and code compliance on construction projects with a direct focus on the Instrumentation and Electrical (I&E) discipline. Maintains records and documentation related to construction projects. Works with project managers, engineers and field operations staff to ensure successful implementation of projects.
Sr Manager Engineering	Leads field assigned group of Engineers and Pipeline Specialists tasked with supporting the activities involved in natural gas & liquids assets. Provides management expertise for operation and maintenance (“O&M”) activities, compliance activities, and maintenance capital projects associated with the entire Enable Midstream systems. Responsible for working with field operations to identify, develop, and ensure the achievement of strategic initiatives and short and long-term goals for Operations, compliance activities and maintenance capital projects.
Sr Director - Mktg & Bus Dev	Leads all phases of marketing, including but not limited to opportunity development, competitor analysis, valuation and negotiations, internal business process review, product design and implementation of current and new marketing strategies.
Director, Regulatory Compliance	Responsible for developing the overall strategy and providing leadership and management expertise for the company’s DOT Compliance program. Directs and integrates compliance program activities for hazardous product pipeline assets. Establishes and maintains programs for pipeline safety compliance, including public awareness, operator qualification, special permits, incident reporting, damage prevention, and incident review in support of operations and design & construction activities.
Senior Manager - PL Integrity	Directs integrity management program for natural gas pipeline assets. Establishes and maintains programs for integrity management and provides technical and regulatory compliance leadership and guidance regarding all integrity management activities. Responsible for the operation of the Company’s Geographic Information System (GIS).

Engineer / Staff Engineer	Conducts studies, summaries and models depicting financial and operational impact to assess optimal actions to be taken for profitability and operational efficiency. Reports on pipeline and storage capacity and presents information to management.
Director Compression Services	Provides leadership and direction for the transmission compression Operation and Maintenance program. Responsible for technical oversight of compression assets and Operation and Maintenance procedures and practices and monitoring of compressor performance, engine and compressor control analyses, including diagnostics, troubleshooting, repair, and emissions testing. Develops and recommends plans for modernization, efficiency improvement, and optimization of compression fleet in light of system operations, regulations, etc.
VP – Safety, Environmental, &Tech	This position is responsible for overseeing the execution and implementation of air permitting and compliance for midstream natural gas and liquids pipeline infrastructure. Develops and implements programs to ensure that environment regulatory obligations are fulfilled in a cost-effective manner and that environmental risks are effectively managed. Assists field locations in pollution prevention and waste minimization programs through periodic monitoring and technical guidance.
Manager - Portfolio Mgmt.	This position is responsible for the development of new and creative technical strategies for meeting customer needs and identifying new opportunities to drive return on existing assets for assigned basin or pipeline system. Improves the profitability of assigned assets by developing complex models to drive asset optimization or meet complex contract requirements. Ensure execution of existing contracts are completed in the most efficient manner possible to minimize capital expenditures and identify opportunities for synergy with other contracts, customer obligations or system capabilities. In partnership with Commercial Marketing roles, builds and leverages relationships with customers and ensures all customer needs are met. Serves as a liaison between commercial groups, customers and technical groups to conceptually develop growth and optimization projects. Provides technical insight and expertise in discussions and negotiations with customers and management. Executes functional business plans within the framework of the business strategies and priorities.
Lead Analyst – Commercial Optz.	Provides leadership and guidance to organization by evaluating expansion projects with a perspective of anticipated immediate and future capacity needs across the Commercial business segment. Generates project recommendations based upon increased efficiency and organic growth within the Company's historical area of operation. Manages and provides fact-based information and analysis in support of the planning of system capacity. Establishes goals and objectives with appropriate management mechanisms to achieve desired results.
Project Manager – PL Integrity	Manages and is principally responsible for implementing the internal and external corrosion control program for midstream gathering (gas and liquid), interstate gas transmission and intrastate gas transmission pipeline and facilities. Manages a team of pipeline corrosion specialists and actively works with field personnel, engineers, regulatory agencies and other business units to provide high level technical expertise in both theory and practice of multiple areas of internal and external corrosion analysis and mitigation techniques.
Manager, Operations	Responsible for planning and managing operations activities for multiple operations districts. Provides leadership and oversight for the operations and maintenance activities on assets within area of responsibility with the objective of

	providing safe, reliable, compliant and efficient service to customers. Ensures regulatory compliance including Federal PHMSA, OSHA, FERC and State OCC rules and regulations.
Scheduling Representative/ Scheduler/ Assoc. Scheduler/ Lead Scheduler	Performs confirmation of nominations, monitoring receipt, delivery and Operational Balancing Agreement (OBA) imbalances for Enable T&S. Works with other pipeline interconnect operators, producers and gatherers to correct imbalances, coordinate confirmed nominations with System Controllers, ensures that tariff requirements are being met, and provides Management, Commercial Operations, Commercial Optimization, Marketing and Business Development with reports and information.
Director Health & Safety	Directs environmental health and safety program and administrative support functions. Develops and implements programs that ensure compliance with Federal, state, local and company laws, regulations, permits and procedures. Ensures inspections and audits are performed as required by Company policies and negotiates and implements corrective actions, as necessary. Directs the administration support functions including budgeting, reporting, and corporate programs. Responsible for Enable G&P and T&S.
VP Gas Control & Optz.	Responsible for the overall direction of the Gas Control Team, including planning, directing and coordinating staff in the management and control of gas through the Pipeline system.
Director, Contract Administration	Formulates, evaluates and executes growth strategy alternatives for Enable. Leads company strategy update effort including the annual Board of Directors strategic review. Develops and leads internal M&A process and oversees coordination of cross functional execution and due diligence teams within Enable. Leads transaction negotiations from start to finish, leveraging internal resources as necessary to ensure successful execution.
Sr. Director Field Operations	Manages all operations activities involved in natural gas transmission pipeline assets, including pipeline, measurement, compression, storage, gas quality equipment, etc. Provides management expertise for all operation and maintenance ("O&M") activities, compliance activities, and maintenance capital projects associated with the entire Pipeline system. Responsible for identifying, developing, and ensuring the achievement of strategic initiatives and short and long-term goals for Pipeline Operations, compliance activities and maintenance capital projects.
Manager - Gas Control	Responsible for the safe, reliable and efficient monitoring and control of gathering and transportation assets. Supervises a team of System Controllers to meet customer demands, assure regulatory compliance and meet daily and seasonal goals and objectives. Responsible for executing and adjusting the daily plan, provides technical expertise and guidance to the System Controllers and other departments, assists in the production of CRM documentation and has extensive knowledge of all control divisions.
Lead Gas Controller/ Gas Controller	Performs the monitoring and control of the pipeline assets via SCADA under direct supervision. Maintains reliability, integrity and safety while meeting applicable State and Federal laws, regulations, tariff provisions and company policies and procedures. Performs line locate notification, incident reporting, compliance needs and general activities of the System Control desk.
Vice President, Commercial – T&S	Responsible for all aspects of sales, marketing, asset management and customer service for gas/liquid transportation and storage for all interstate and intrastate pipeline. Responsible for identifying, analyzing and growing new business

	opportunities. Develops and implements strategies for existing agreements with third parties to cancel, swap or consolidate. Develop strategy for evaluation and decision making for external opportunities such as mergers, acquisitions, divestiture and joint ventures.
Lead Contract Administrator	Responsible for processing contract requests and related customer inquiries, and the administration of contracts and records in compliance with legal, contractual and regulatory requirements. Responsible for administration of the Capacity Release program. Responsible for oversight and administration of Informational Postings, maintenance of the legal entity and POI systems and for system security. Recommends and participates in the implementation of system enhancements to meet customer, company and regulatory requirements.
Sr Rep - Safety	
Manager - GIS	Responsible for management of the GIS technical services department.
Lead Analyst – Electronic Commerce	Acts as project leader to implement new electronic business requirements. Prepares electronic communications and provides business process training. Responsible for coordinating the EDI function. Responsible for oversight and administration of Informational Postings, maintenance of the legal entity and POI systems and for system security. Responsible for administration of the Capacity Release program. Defines and documents business requirements, such as for NAESB standards, tariff compliance, and new services, for computer systems. Recommends and participates in the implementation of system enhancements to meet customer, company and regulatory requirements.
Sr. Director - Gas Control	Responsible for the overall direction of the Gas Control Team, including planning, directing and coordinating staff in the management and control of gas through the Pipeline system.
Sr. Manager – Engineering	Responsible for management of engineers and construction personnel responsible for the design and construction of medium to large capital and expense projects
Sr. Manager – Construction	Responsible for managing construction projects of the company pipelines.
Manager – Reliability	Responsible for the physical asset management of the companies' engine, compressor and auxiliary equipment maintenance and reliability programs.
Director – Tech Ops	Responsible for directing and/or managing technical aspects of pipeline and compressor operations.
Director – Corrosion Services	Responsible for directing and planning the safe day-to-day regulatory corrosion compliance.
Executive Account Manager/ Account Manager Commerce	Participates in the marketing and business development efforts in management of the Pipeline's transportation and storage services and strategies that meet customer service requirements.

Director – PL	Directs integrity management program for natural gas pipeline assets. Establishes and maintains programs for integrity management and provides technical and regulatory compliance leadership and guidance regarding all integrity management activities. Responsible for the operation of the Company’s Geographic Information System (GIS).
Director - Operations	Responsible for directing, planning and controlling the continuous and safe operation, maintenance and improvement of the field operations.
Director – Portfolio Mgmt.	Responsible for revenue and contract utilization forecasting, managing the company’s portfolio management systems, tracking and reviewing transportation and storage capacity requests, and variance analysis and contract metric reporting.
Manager – Corrosion Services	Responsible for directing and planning the safe day-to-day regulatory corrosion compliance.
Vice President – Asset Integrity	Responsible for directing the pipeline integrity department in areas of pipeline operations that include pipeline integrity, material quality assurance/control, metallurgy and welding
Vice President, Operations	Responsible for the day to day operations of the pipeline system including compressors, auxiliary equipment and control systems. Responsible for maintenance scheduling, reliability program and fuel use evaluation and prime mover performance. Works closely with gas control to ensure optimal use of facilities to meet system demands.

Certain job titles listed above may have various levels (e.g. Senior, Lead, Associate, I, II, etc.) with the same job description.

Levels are based on seniority and/or degree of responsibility.

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