

# Enable Gas Transmission, LLC and Enable Mississippi River Transmission, LLC Transmission Function Employees Titles and Job Descriptions

Job Title	Job Description
Asset Manager – T&S	Responsible for developing strategies for the optimal use of Enable Transmission & Storage assets, capacity, and services. Develops project scopes working between the Commercial Team and the E&C team (includes pipeline hydraulic modelers). Provides recommendations for Asset Rationalization.
Capacity Management Analyst	Provides daily guidance and direction to Operations in the optimization of Enable's T&S pipeline operations across multiple pipeline systems. Collaborate with other departments to provide scheduling, imbalance, OBA, storage, balancing services and system management directives. Leads pipeline maintenance planning and scheduling for the EGT and MRT systems and develops necessary reporting for compliance. Provides varied and complex management and/or operational analysis, reports and recommendations in support of business/departmental programs. Performs various evaluations, controls, and calculations to produce, support, and maintain data system integrity. Integrates and compiles data into quantifiable summaries, models, and forecasts for development, review, and approval of issue action plans. Develops recommendations to improve operational processes based on analysis.
Capacity Optimization Engineer	Leads the development and maintenance of various operating and financial cost tools for the purpose of forecasting daily capacity determination and pipeline efficiencies in the most favorable or advantageous manner possible.
CMF Compressor Tech	Responsible for the overhaul, repair and maintenance of mechanical equipment which includes compression and plant equipment. Ensures that the compression and plant equipment is repaired and maintained in compliance with all company policies and procedures and applicable local, state and federal rules and regulations including but not limited to Process Safety Management, DOT and OSHA regulations. Ensures that the compression and plant equipment is set up and maintained in order to maximize return on invested capital in a safe, reliable and efficient manner.
Commercial Analyst	Works with Management Team to support potential commercial projects and efficient system operations and optimize available and potential uses of system assets in line with overall company goals and priorities. Performs analysis to determine and recommend action for the optimal use of the pipeline's assets. Develops and maintains analytical models to evaluate capacity and economic options. Provides recommendations to Management on decisions and actions to optimize overall revenues, capacity and business goals and objectives. Maintains databases related to available capacity, contracted capacity and contract term.
Compression Engineer	Develops plans and specifications, performs analysis, and provides reports on assigned tasks involving design and construction of new facilities or operation and maintenance of existing facilities. Technically involved in the resolution

	<p>of equipment and operational problems that may include performing field investigation or inspections, performing design work, and detailed checking of design computations done by others, or general coordination of specific design aspects into a project operational problems that new facilities or operation and maintenance of existing facilities. Technically involved in the resolution of equipment and operational problems that may include performing field investigation or inspections, performing design work, and detailed checking of design computations done by others, or general coordination of specific design aspects into a project.</p>
Construction Manager	<p>Coordinates contract construction of gas pipeline, plant, measurement, and compression projects. Responsible for on-site construction management, maintenance of quality control and code compliance on construction projects with a direct focus on the Instrumentation and Electrical (I&amp;E) discipline. Maintains records and documentation related to construction projects. Works with project managers, engineers and field operations staff to ensure successful implementation of projects.</p>
Corrosion Analyst	<p>Performs corrosion data analysis, integration and provides technical support for Pipeline Safety Direct Assessment – External Corrosion Direct Assessment (ECDA), Dry Gas Internal Corrosion Direct Assessment (DG-ICDA), Stress Corrosion Cracking Direct Assessment (SCCDA), Cased Crossings External Corrosion Direct Assessment (CC-ECDA), and Close Interval Surveys (CIS). Performs integration of In-Line Inspection (ILI), hydrostatic tests and other pipeline information with corrosion survey data. Performs various evaluations, controls, and calculations to produce, support, and maintain data system integrity. Develops recommendations to improve corrosion control measures based on analysis.</p>
Damage Prevention Specialist	<p>Responsible for managing the Company Pipeline Damage Prevention program and Pipeline Security Plan. This includes overall administration, development and implementation of programs necessary to meet and exceed regulatory Damage Prevention and Security requirements for all Enable Midstream Partner’s and SESH pipeline assets. The Damage Prevention Program is comprised of damage prevention procedures that are applicable to the natural gas gathering, natural gas transmission, and hazardous liquid transmission, subject to the requirements of 49 CFR Parts 192 and 195. The Security Plan establishes security guidelines using a risk based approach to help protect Enable Midstream Partners and SESH assets against physical security threats.</p>
Diagnostic Technician (Infrared)	<p>Responsible for providing regularly scheduled leak detection analysis of compression and process equipment at Transmission, Gathering and Gas Processing Facilities. Provide detailed compression and processing equipment leak detection analysis and technical reports which ensures efficient operation and maintenance of natural gas compression and process equipment. Will work closely with the compression operations and processing groups to provide analysis and reports in the area of gas leak detection as well as engine compressor analysis while maintaining compliance with all company policies, procedures and applicable local, state and federal rules and regulations including but not limited to Process Safety Management, DOT and OSHA regulations. Will operate technically advanced equipment to perform leak detection and mechanical analysis to ensure that the compression and plant equipment is set up, operated and maintained in order to maximize return on invested capital in a safe, reliable and efficient manner.</p>
Director Division Engineering	<p>Leads field assigned group of Engineers and Pipeline Specialists tasked with supporting the activities involved in natural gas &amp; liquids assets. Provides management expertise for operation and maintenance (“O&amp;M”) activities,</p>

	<p>compliance activities, and maintenance capital projects associated with the entire Enable Midstream systems. Responsible for working with field operations to identify, develop, and ensure the achievement of strategic initiatives and short and long-term goals for Operations, compliance activities and maintenance capital projects.</p>
<p>Director of Strategic Planning</p>	<p>Responsible for the continuous development and implementation of new strategic initiatives. Leads the process of identifying, creating and executing on business development / acquisition and other related transactions to increase the cash generation, profitability and equity valuation. Responsible for supporting Business Development and Marketing expansions including, but not limited to: opportunity development, concept sales and promotion, project structuring, valuation and negotiations for the Interstate Pipelines. Is a member of Interstate Pipelines' Capacity Clearinghouse.</p>
<p>Director, Analytics</p>	<p>Oversees development of Enables decision support architecture and implementation of key systems (Trellis, SCADA and TIPS). In-depth knowledge of all company assets and operations for multiple pipeline systems and breadth of knowledge of company operations that have an in-direct business impact on assigned systems. Advanced understanding of where optimization opportunities exist for assigned area. Conducts short-term and long-term analysis (1-3 year) of commodity markets. Provides strategic and tactical direction on commodity trading and hedging activities.</p>
<p>Director, Asset Management – T&amp;S</p>	<p>Responsible for monitoring, analyzing and improving Enable Transmission and Storage asset utilization and profitability. Identifies and implements asset driven commercial optimization opportunities by developing and leveraging relationships with field and corporate personnel to enhance working knowledge of such assets. Duties include, but are not limited to: opportunity development, competitor analysis, valuation and negotiations, internal business process review, product design and implementation of current and new marketing strategies.</p>
<p>Director, Capacity Optimization</p>	<p>Provides daily guidance and direction to Operations in the optimization of Enable's T&amp;S pipeline operations across multiple pipeline systems. Collaborate with other departments to provide scheduling, imbalance, OBA, storage, balancing services and system management directives. Leads pipeline maintenance planning and scheduling for the EGT and MRT systems and develops necessary reporting for compliance. Provides varied and complex management and/or operational analysis, reports and recommendations in support of business/departmental programs. Performs various evaluations, controls, and calculations to produce, support, and maintain data system integrity. Integrates and compiles data into quantifiable summaries, models, and forecasts for development, review, and approval of issue action plans. Develops recommendations to improve operational processes based on analysis.</p>
<p>Director, Commercial – T&amp;S</p>	<p>Leads all phases of marketing, including but not limited to opportunity development, competitor analysis, valuation and negotiations, internal business process review, product design and implementation of current and new marketing strategies.</p>
<p>Director, DOT Compliance</p>	<p>Responsible for developing the overall strategy and providing leadership and management expertise for the company's DOT Compliance program. Directs and integrates compliance program activities for hazardous product pipeline assets. Establishes and maintains programs for pipeline safety compliance, including public awareness,</p>

	operator qualification, special permits, incident reporting, damage prevention, and incident review in support of operations and design & construction activities.
Director, Engineering	Responsible for all Engineering & Construction support areas related specifically to the execution of E&C projects and activities. Leads and manages design drafting and project controls including capital cost forecasting and organizational metrics. Also includes leadership oversight of specialty engineering design functions supporting both the Gathering & Processing (G&P) as well as Transmission & Storage (T&S) areas. In addition, E&C standards, processes and procedures, workflows and the E&C library will be included in areas of responsibility. Position ensures that E&C provides resources and support that drive efficient and effective execution of projects in both the G&P and T&S business segments.
Director, GIS and Integrity Management	Directs integrity management program for natural gas pipeline assets. Establishes and maintains programs for integrity management and provides technical and regulatory compliance leadership and guidance regarding all integrity management activities. Responsible for the operation of the Company's Geographic Information System (GIS).
Director, System Maintenance Coordination	Coordinates with various departments, including field operations, integrity management, commercial, hydraulics, system control and capacity planning to optimize maintenance management and condensate collection activities. Identifies opportunities to optimize maintenance activities across interconnected assets. Coordinate and optimize condensate management activities, taking into consideration overall system performance, associated maintenance and access to resources. Coordinates with hydraulics and capacity planning in the development of impact analysis associated with planned maintenance. Responsible for communicating maintenance and impacts analysis between the operations, commercial and system operations groups.
DOT Compliance Coordinator	Employees are responsible for: ensuring that Company's O&M procedures, training and documentation comply with federal and state regulations and laws, including those of the U.S. DOT; implementing and acting as Company's subject matter expert on such regulations, laws, and procedures; scheduling and leading internal and external inspections and audits related to the Company's DOT compliance program; and defining and documenting deficiencies and action items discovered in the course of such inspections and audits.
DOT Compliance Program Manager	Facilitates ongoing understanding of and compliance with operations-related and construction-related regulations and practices associated with gas and liquid pipelines. Identifies, develops, coordinates and implements procedures and programs to support Company compliance with state and federal regulatory requirements. Collaborates with others to institute controls and remedial measures that address hazardous conditions, equipment or situations. Advises on or directs activities to address pipeline compliance related issues for operations, special projects, new acquisitions and business development for the Company. Responsible for due diligence associated with mergers and acquisitions. Works across all assets to assist with DOT compliance projects.
E&C Project Administrator	Supports project teams in execution of midstream projects by providing general project and administrative support. Provides support to senior analysts and performs various controls to produce, support and maintain data integrity. Performs general administrative activities to support the entire E&C organization.

Engineer	Conducts studies, summaries and models depicting financial and operational impact to assess optimal actions to be taken for profitability and operational efficiency. Reports on pipeline and storage capacity and presents information to management.
Engineer, Integrity Management	Develop plans and specifications, perform analysis and provide reports on assigned tasks involving design and construction of new assets, operation and maintenance of existing assets or the optimization of assets. Technically involved in the resolution of equipment and operational problems that may include performing field investigation or inspections, performing design work, developing complex statistical models or detailed review of design computations. Ensure compliance with company and industry standards.
Hydraulic Engineer	Develop plans and specifications, perform analysis and provide reports on assigned tasks involving design and construction of new assets, operation and maintenance of existing assets or the optimization of assets. Technically involved in the resolution of equipment and operational problems that may include performing field investigation or inspections, performing design work, developing complex statistical models or detailed review of design computations. Ensure compliance with company and industry standards.
Manager Compression Assets	Provides leadership and direction for the transmission compression Operation and Maintenance program. Responsible for technical oversight of compression assets and Operation and Maintenance procedures and practices and monitoring of compressor performance, engine and compressor control analyses, including diagnostics, troubleshooting, repair, and emissions testing. Develops and recommends plans for modernization, efficiency improvement, and optimization of compression fleet in light of system operations, regulations, etc.
Manager Integrity Assessments	Responsible for pipeline system risk assessment, data integration, Stress Corrosion Cracking program, internal and external audit coordination, and Quality Control.
Manager Integrity Management Programs	Establishes and manages implementation of the company's integrity management programs (IMP) including data gathering, quality assurance/quality control, risk and threat analysis, assessment tracking and scheduling, and development and review of IMP related procedures. Ensures that technical work and responsibilities are carried out effectively; assists with development and maintenance of the budget; manages staff; and coordinates with other business units in matters relating to integrity management programs, procedures, and processes.
Manager Reservoir Engineering	Oversees the development of plans, specifications, analysis and reporting for the design and construction of new assets, operation and maintenance of existing assets or the optimization of assets. Technically involved in the resolution of equipment and operational problems that may include performing field investigation or inspections, performing design work, developing complex statistical models or detailed review of design computations. Ensure compliance with company and industry standards.
Manager, Air Compliance & Monitoring	This position is responsible for overseeing the execution and implementation of air permitting and compliance for midstream natural gas and liquids pipeline infrastructure. Develops and implements programs to ensure that environment regulatory obligations are fulfilled in a cost-effective manner and that environmental risks are effectively

	managed. Assists field locations in pollution prevention and waste minimization programs through periodic monitoring and technical guidance.
Manager, Asset Management – T&S	This position is responsible for the development of new and creative technical strategies for meeting customer needs and identifying new opportunities to drive return on existing assets for assigned basin or pipeline system. Improves the profitability of assigned assets by developing complex models to drive asset optimization or meet complex contract requirements. Ensure execution of existing contracts are completed in the most efficient manner possible to minimize capital expenditures and identify opportunities for synergy with other contracts, customer obligations or system capabilities. In partnership with Commercial Marketing roles, builds and leverages relationships with customers and ensures all customer needs are met. Serves as a liaison between commercial groups, customers and technical groups to conceptually develop growth and optimization projects. Provides technical insight and expertise in discussions and negotiations with customers and management. Executes functional business plans within the framework of the business strategies and priorities.
Manager, Asset Management & Engineering	This position is responsible for the development of new and creative technical strategies for meeting customer needs and identifying new opportunities to drive return on existing assets for assigned basin or pipeline system(s). Improves the profitability of assigned assets by developing solutions to drive asset optimization or meet complex contract requirements. Ensures execution of existing contracts are completed in the most efficient manner possible to minimize capital expenditures and identify opportunities for synergy with other contracts, customer obligations or system capabilities. Also oversees the work of Hydraulic Engineers and process improvement to modernize current method for maintaining contract information used in hydraulic modeling.
Manager, Business Development – T&S	This position is responsible for the continuous development of strategic commercial business development opportunities. Identifies, analyzes, develops and negotiates midstream business opportunities including growth and M&A opportunities in support of the company's strategic plan. Leverages an extensive network of contacts within the Energy Industry and leverages contacts to identify new business opportunities. Manages the transition and successful hand-off of new contracts and customer relationships, project vision and key project/customer expectations. Provides input and direction of functional business plans based on knowledge of customer operations and identified new opportunities.
Manager, Capacity	Provides leadership and guidance to organization by evaluating expansion projects with a perspective of anticipated immediate and future capacity needs across the Commercial business segment. Generates project recommendations based upon increased efficiency and organic growth within the Company's historical area of operation. Manages and provides fact-based information and analysis in support of the planning of system capacity. Establishes goals and objectives with appropriate management mechanisms to achieve desired results.
Manager, Commercial – T&S	Responsible for all phases of marketing, but not limited to opportunity development, competitor analysis, valuation and negotiations, internal business process review, product design and implementation of current and new marketing strategies.
Manager, Corrosion Programs	Manages and is principally responsible for implementing the internal and external corrosion control program for midstream gathering (gas and liquid), interstate gas transmission and intrastate gas transmission pipeline and

	facilities. Manages a team of pipeline corrosion specialists and actively works with field personnel, engineers, regulatory agencies and other business units to provide high level technical expertise in both theory and practice of multiple areas of internal and external corrosion analysis and mitigation techniques.
Manager, DOT Compliance	Manages and integrates compliance program activities for hazardous product pipeline assets. Establishes and maintains programs for auditing pipeline safety compliance activities including operations, construction, public awareness, operator qualification, special permits, incident reporting, damage prevention, & integrity management. Coordinates the continuous compliance of various company functions through pre-audits, agency audits, and follow up actions in response to findings. Ensures all required notifications, reports, and filings are prepared accurately and in a timely manner.
Manager, Hydraulic Engineering	Plans, manages and directs hydraulic engineering, modeling and planning activities aligned with Enable Midstream Partners objectives and goals. Provides leadership and direct oversight for engineering functions responsible for modeling efficient daily operations and evaluating asset requirements and economics in support of expansion and/or business development projects.
Manager, Operations	Responsible for planning and managing operations activities for multiple operations districts. Provides leadership and oversight for the operations and maintenance activities on assets within area of responsibility with the objective of providing safe, reliable, compliant and efficient service to customers. Ensures regulatory compliance including Federal PHMSA, OSHA, FERC and State OCC rules and regulations.
Manager, Project & Construction Management	Coordinates contract construction of gas pipeline, plant, measurement, and compression projects. Responsible for on-site construction management, maintenance of quality control and code compliance on construction projects. Maintains records and documentation related to construction projects. Works with project managers, engineers and field operations staff to ensure successful implementation of projects.
Manager, Project Management	Provides project management functions to medium to large scale natural gas midstream and natural gas transportation projects. Project Management duties include project cost management, project schedule management, and coordinating project execution. Requires direct management of Project Engineers/Managers; requires indirect management of project team members working on overall project execution. New construction and modifications to existing pipelines (natural gas, oil, water, NGL), natural gas compression stations, and natural gas processing plants will be the primary projects assigned to position. Responsible for project controls including AFE cost management and capital cost forecasting.
Manager, SCADA	Responsible for the delivery of operational technology capabilities to support Midstream gathering, transportation, and asset management. Leads a team of professionals in the design, development, implementation, testing and support of SCADA applications and processes in accordance with business client requirements and strategic business unit direction. Establishes and maintains effective working relationships to gather key information required to understand, plan for, and accomplish business objectives.

Manager, Scheduling	Provides oversight that proper controls and processes are in place for Enable T&S customer nominations, scheduled and confirmed volumes, system balancing, storage, allocations and invoicing. Ensures various regulatory requirements are met.
Manager, System Control	Supervises and coordinates the duties of controlling system flow from entry to delivery; meeting contractual conditions and maintaining system integrity; communicating with external and internal contracts; and troubleshooting system problems.
Measurement Data Analyst	Responsible for daily activities required to ensure a consistent, timely flow of accurate measurement data in compliance with contractual requirements, industry standards and company policy.
Measurement Engineer	Develops plans and specifications, performs analysis, and provides reports on assigned tasks involving design and construction of new facilities or operation and maintenance of existing facilities. Technically involved in the resolution of all measurement related equipment and all measurement operational problems that may include performing field investigation or inspections, performing design work, and detailed checking of design computations done by others, or general coordination of specific design aspects into a project. Ensures compliance with company, AGA, API, and GPA gas measurement standards.
O&M Leader	Leads an assigned team and ensures the safe and efficient operation of Enable's assets, equipment and processes within a geographic area. Ensures leadership and guidance provided to team members is aligned with Enable's mission, vision, and strategy. Works with assigned team members to ensure timely maintenance on Enable's assets and utilization of safe work processes and procedures. Ensures operations and maintenance activities of team members are in compliance with all applicable Company and regulatory requirements.
O&M Tech, Corrosion	Responsible for the daily operation, maintenance, troubleshooting, calibration and testing of cathodic protection systems in a manner that supports Enable's mission, vision and objectives. Coordinates with Senior/Lead Technician to develop daily priorities. Executes programs and/or operating procedures to mitigate internal and external corrosion.
O&M Tech, I&E	Performs basic maintenance, calibration and testing of all instrumentation and electrical equipment to ensure equipment is operating within standards for safe and efficient pipeline and/or processing operations consistent with Enable's operations objectives. Provides basic troubleshooting and programming options for modifications of control systems. Develops minor site control solutions, scope and estimates. Performs instrumentation and electrical work which involves repairing motors, starters, generators and exciters. Tests and repairs switchboards and installs new cables, wiring and electrical fixtures. Inspects electrical equipment at frequent intervals. Maintains and completes minor calibration and repairs to analog and digital equipment data acquisition units, and pneumatic and hydraulic control and indicating devices. Analyzes performance of equipment and assists in the automation of facilities. Assist in the inspection of contract installed equipment.
O&M Tech, Measurement	Responsible for the daily operations, maintenance, troubleshooting, testing and calibration of natural gas measurement equipment. Performs gas quality and contaminant testing for compliance with the Company's gas composition requirements. Maintains and troubleshoots communication equipment and systems for reliable collection and transfer of measurement related data to the main computer systems. Maintains and troubleshoots control valves



	and pressure regulation at receipt and delivery points. Reviews measurement data for accuracy and make necessary edits of data. Performs all tasks in a manner that supports the Company's mission, vision and goals. Ensures that the facilities are operated, within safe operating limits, and maintained in compliance with all company policies and procedures and applicable local, state and federal rules and regulations including but not limited to DOT/PHMSA regulations.
O&M Tech, Mechanical	Responsible for the operations and maintenance of mechanical equipment which includes compression and plant equipment. Ensures that the compression and plant equipment is operated, within safe operating limits, and maintained in compliance with all company policies and procedures and applicable local, state and federal rules and regulations including but not limited to Process Safety Management, DOT and OSHA regulations. Ensures that the compression and plant equipment is set up, operated and maintained in order to maximize return on invested capital in a safe, reliable and efficient manner.
O&M Tech, Plant	Responsible for the daily operations and control of all plant processing equipment, including pumps, vessels, compressors, fans, electric motors and turbo expanders in a manner that fully supports the Company's vision and operating objectives. Starts and stops all equipment and is responsible for daily performance of the plant including recovery of NGL's and throughput, and the operation of dehydration and amine treating systems, and integrated crude oil gathering systems. Ensures that the plant is operated, within safe operating limits, and maintained in compliance with all company policies and procedures and applicable local, state and federal rules and regulations including but not limited to process safety management and OSHA regulations. Ensures the plant is set up, operated and maintained in order to maximize return on invested capital in a safe, reliable and efficient manner.
O&M Tech, Pipeline	Responsible for the operations and maintenance of the gathering, transmission and storage pipeline system. Ensures the pipeline system is operated in compliance with all company policies and procedures and applicable local, state and federal rules and regulations. Coordinates maintenance and operations for the pipeline system within the company. Ensures that the pipeline is operated, within safe operating limits, and maintained in compliance with all company policies and procedures and applicable local, state and federal rules and regulations including but not limited to PHMSA, DOT and OSHA regulations (where applicable). Ensures the pipeline is set up, operated and maintained in order to maximize return on invested capital in a safe, reliable and efficient manner.
Pipeline Corrosion Specialist	Implements, maintains and monitors the corrosion control program for internal and external natural gas and liquid pipelines in accordance with D.O.T. CFR 192 & 195 regulations.
Pipeline Integrity Engineer	Plays a lead role in developing, implementing, and overseeing Pipeline Integrity processes. Plans and schedules Integrity Management Plan assessments, monitors dig progress and performs other technical support functions. Provides required engineering analysis and evaluation for pipeline integrity projects and assists in maintaining regulatory compliance. This individual performs integrity assessments and digs including project management and oversight.
Pipeline Integrity Specialist	Provides technical support and actively works with field personnel, engineers, technical specialists, regulatory agencies, and other business units to facilitate Pipeline Safety Direct Assessment Projects and the Internal and External Corrosion Control Programs. Provides high level technical expertise for External Corrosion Direct

	Assessment (ECDA), Dry Gas-Internal Corrosion Direct Assessment (DG-ICDA), Stress Corrosion Cracking Direct Assessment (SCCDA), Cased Crossing External Direct Assessment (CC-ECDA), Close Interval Surveys (CIS) and Coating Integrity Surveys. Coordinates and schedules a team of technicians for Pipeline Integrity projects.
Pipeline Operator	Responsible for the operations and maintenance of the gathering, transmission and storage pipeline system. Ensures the pipeline system is operated in compliance with all company policies and procedures and applicable local, state and federal rules and regulations. Coordinates maintenance and operations for the pipeline system within the company. Ensures that the pipeline is operated, within safe operating limits, and maintained in compliance with all company policies and procedures and applicable local, state and federal rules and regulations including but not limited to PHMSA, DOT and OSHA regulations (where applicable). Ensures the pipeline is set up, operated and maintained in order to maximize return on invested capital in a safe, reliable and efficient manner.
Principal, Business Systems Specialist	Lead process improvement initiatives to streamline measurement processes and data. Understand best practices regarding performance improvement and has general knowledge of business and strategy to evaluate and assess performance issues. Work with leadership in measurement and other departments that interact with measurement for process and performance initiatives from identification of opportunity through implementation. Leads medium to large scale process improvement initiatives intended to streamline workflows and systems. Utilizes strong working knowledge of regulatory, business operations and best practice to recommend enhancements that ensure efficiency and compliance. Analyzes systems and present cost/benefit analysis to management and senior leadership.
Project Engineer	Develop plans and specifications, perform analysis, and provide reports on assigned tasks involving design and construction of new assets, operation and maintenance of existing assets or the optimization of assets. Technically involved in the resolution of equipment and operational problems that may include performing field investigation or inspections, performing design work, developing complex statistical models or detailed review of design computations. Ensure compliance with company and industry standards.
Project Manager	Provides expertise and guidance for projects of varied size and complexity requiring project management discipline. Manages the development and implementation process of new or existing projects and programs. Plans, manages, schedules and monitors project timeline and associated resources. Identifies barriers and risks and makes adjustments to projects, with functional leadership support, to more effectively achieve desired business results. Supports the development of project management standards and toolkits for use by functions (excludes Operations, Engineering or Construction projects for Enable Assets). Educates internal customers on the application of project management standards and ensures consistent practices are in use within and between functions. Provides guidance to contractors on company project management standards and practices. Partners with the Process Optimization Group to ensure consistent communications, project management practices and operational excellence.
Project Manager Pipeline Integrity	Provides required engineering analysis and evaluation for pipeline integrity projects and assists in maintaining regulatory compliance. Performs integrity assessments and digs, including project management and oversight.
Reservoir Engineer	Develop plans and specifications, perform analysis, and provide reports on assigned tasks involving design and construction of new assets, operation and maintenance of existing assets or the optimization of assets. Technically involved in the resolution of equipment and operational problems that may include performing field investigation or

	inspections, performing design work, developing complex statistical models or detailed review of design computations. Ensure compliance with company and industry standards.
SCADA Administrator	Configure, maintain, monitor SCADA system processes and information to ensure the availability, reliability, integrity, and usability of the SCADA system(s) and the information and processes contained within the system. Establish and maintain effective working relationships with internal, external, and 3rd party vendors and customers required to accomplish SCADA business goals. The SCADA Administrator understands and performs administrative and technical functions needed to configure, monitor, and maintain the SCADA systems and the processes and support applications associated with the system. The SCADA Administrator is a bridge between the SCADA system(s) and the end-users.
SCADA Engineer	Design and operational support of SCADA system processes and information to ensure the availability, reliability, integrity, and usability of the SCADA system and the information and processes contained within the system. Establishes and maintains effective working relationships with internal, external, and 3rd party vendors required to accomplish SCADA business goals. The SCADA Engineer understands and performs technical functions needed to configure, maintain, design, and trouble shoot the SCADA systems and the processes and support applications associated with the system. The SCADA Engineer is a bridge between the SCADA system and the end-users.
Scheduling Representative	Performs confirmation of nominations, monitoring receipt, delivery and Operational Balancing Agreement (OBA) imbalances for Enable T&S. Works with other pipeline interconnect operators, producers and gatherers to correct imbalances, coordinate confirmed nominations with System Controllers, ensures that tariff requirements are being met, and provides Management, Commercial Operations, Commercial Optimization, Marketing and Business Development with reports and information.
Senior Director EHS	Directs environmental health and safety program and administrative support functions. Develops and implements programs that ensure compliance with Federal, state, local and company laws, regulations, permits and procedures. Ensures inspections and audits are performed as required by Company policies and negotiates and implements corrective actions, as necessary. Directs the administration support functions including budgeting, reporting, and corporate programs. Responsible for Enable G&P and T&S.
Senior Director System Control	Provides management expertise for Enable's G&P and T&S System Control department. Oversees direction of System Control including resource allocation, budgeting, strategic planning, execution plans, management, development of personnel, identification of training needs, prioritization of System Control activities. Assists with pipeline project management, pigging operations, departmental training, document preparation and other duties as required.
Senior Director Volume Control	Provides leadership and direction for Volume Control for Enable G&P and T&S. Manages the coordination of customer support service for nominations, capacity releases, scheduled and confirmed volumes, system balancing, storage, allocations, invoices and overall customer service. Ensures various regulatory and compliance requirements are met. Supports Business Development projects and ensures customer gas management systems are accurate and NAESB compliant.

Senior Director, Business Development – T&S	Leads all phases of new Business Development including, but not limited to, opportunity development, concept sales and promotion, project structuring, valuation and negotiations.
Senior Director, Contract Administration & Measurement	Formulates, evaluates and executes growth strategy alternatives for Enable. Leads company strategy update effort including the annual Board of Directors strategic review. Develops and leads internal M&A process and oversees coordination of cross functional execution and due diligence teams within Enable. Leads transaction negotiations from start to finish, leveraging internal resources as necessary to ensure successful execution.
Senior Director, Corporate Development & Finance	Responsible for the administration of commercial contracts and set-up of transactions related to regulated and non-regulated natural gas, gathering, processing, transportation and storage contracts associated with commercial midstream products and services. Responsible for planning, direction and management of enterprise measurement data processes and services. Provides leadership and oversight for all measurement information in support of Enable's gathering, transportation and asset management.
Senior Vice President Field Operations	Manages all operations activities involved in natural gas transmission pipeline assets, including pipeline, measurement, compression, storage, gas quality equipment, etc. Provides management expertise for all operation and maintenance ("O&M") activities, compliance activities, and maintenance capital projects associated with the entire Pipeline system. Responsible for identifying, developing, and ensuring the achievement of strategic initiatives and short and long-term goals for Pipeline Operations, compliance activities and maintenance capital projects.
Short Term Marketing & Business Pipelines Director	Responsible for managing and selling all IT transportation, as well as, Firm transportation for a term of 1 month or less on EOIT, EGT and MRT. Additional responsibilities include selling Park and Loan services for EGT and MRT, and IT storage services for EOIT.
Supervisor, System Control	Responsible for the safe, reliable and efficient monitoring and control of gathering and transportation assets. Supervises a team of System Controllers to meet customer demands, assure regulatory compliance and meet daily and seasonal goals and objectives. Responsible for executing and adjusting the daily plan, provides technical expertise and guidance to the System Controllers and other departments, assists in the production of CRM documentation and has extensive knowledge of all control divisions.
System Control SCADA Coordinator	Monitors and reviews the Interstate Pipelines' SCADA system and control room activity to ensure compliance with all federal, state, and local regulations and internal policies. Supports the Manager of Compliance, reviewing the Enable T&S System Control procedures, updating and modifying as needed, performing periodic audits and reviews of the control room documents and activities to ensure compliance with the regulations and policies applicable to the control room, and the SCADA system, and completing and maintaining all associated documentation.
System Controller	Performs the monitoring and control of the pipeline assets via SCADA under direct supervision. Maintains reliability, integrity and safety while meeting applicable State and Federal laws, regulations, tariff provisions and company policies and procedures. Performs line locate notification, incident reporting, compliance needs and general activities of the System Control desk.

System Management Analyst – T&S	Provides daily guidance and direction to Operations in the optimization of Enable's T&S pipeline operations across multiple pipeline systems. Collaborate with other departments to provide scheduling, imbalance, OBA, storage, balancing services and system management directives. Leads pipeline maintenance planning and scheduling for the EGT and MRT systems and develops necessary reporting for compliance. Provides varied and complex management and/or operational analysis, reports and recommendations in support of business/departmental programs. Performs various evaluations, controls, and calculations to produce, support, and maintain data system integrity. Integrates and compiles data into quantifiable summaries, models, and forecasts for development, review, and approval of issue action plans. Develops recommendations to improve operational processes based on analysis.
Vice President Engineering and Construction	Manages all of the engineering and construction activities involved in natural gas pipeline assets including, pipelines, measurement and compression, dehydration, and processing and treating plants. Includes major project management and engineering support for customer-driven projects and pipeline operations. Responsible for Enable G&P and T&S assets.
Vice President, Commercial – T&S	Responsible for all aspects of sales, marketing, asset management and customer service for gas/liquid transportation and storage for all interstate and intrastate pipeline. Responsible for identifying, analyzing and growing new business opportunities. Develops and implements strategies for existing agreements with third parties to cancel, swap or consolidate. Develop strategy for evaluation and decision making for external opportunities such as mergers, acquisitions, divestiture and joint ventures.
Vice President, System Operations	Responsible for leading the safe, efficient operation of Enable T&S and G&P assets to meet customer needs, regulatory requirements and financial targets. Oversees daily and seasonal decisions regarding physical capacity availability and utilization. Oversees the development and management of system tools to support reliability, information flow and new service offerings.

Certain job titles listed above may have various levels (e.g. Senior, Lead, Associate, I, II, etc.) with the same job description. Levels are based on seniority and/or degree of responsibility.

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